



## CONFLICT MINERALS POLICY

In response to violence and human rights violations by armed groups controlling the mining of certain minerals from the Democratic Republic of the Congo and surrounding countries (the DRC Region), the U.S. Securities and Exchange Commission has adopted rules to bring greater transparency to the use of such minerals and reduce a significant source of funding to these armed groups. Conflict minerals include tantalum, tin, gold and tungsten (3TG).

J.Jill has long been focused on sourcing product in a responsible manner and takes its responsibilities regarding conflict minerals very seriously. We are doing our due diligence in accordance with Section 1502 of the Dodd–Frank Wall Street Reform and Consumer Protection Act to ensure that our vendors share the same commitment to responsible sourcing.

As part of that commitment, we expect our vendors not to purchase 3TG materials that originate from conflict mines in the DRC Region, and to cooperate fully with J.Jill’s conflict minerals due diligence process.